Applicant Tracking

One recruiting platform that combines everything you need from source to hire

Improve your pre-hire process with the ultimate software solution. Applicant Tracking brings advertising, data, search and sourcing technology into one recruitment environment. From the moment a requisition is created to the point a hire is made, our software provides all the tools you need to attract quality talent and operate internal recruitment processes effectively.

Seventy-eight percent of employers would prefer to have one overall solution to streamline activities and consolidate recruiter tools. Applicant Tracking strengthens any candidate acquisition strategy and empowers your team members to make the right hires faster.

The power of one platform

Applicant Tracking has the tools you need to run a candidate attraction strategy and internal recruitment process—all in one simple platform. The average company uses over 15 different tools to source and manage candidates. With so many separate systems, each with their own metrics and data sets, recruiters are given the difficult task of managing a complicated workflow — in addition to finding candidates to fill positions.

Applicant Tracking simplifies this practice by providing all of your relevant tools in one intuitive software solution that can seamlessly integrate with your other technology partners. With over 20 years of experience in recruiter best practices, our implementation team will ensure every step of your process is designed to improve efficiency and ROI of all your resources.

Hiring has never been easier

It all starts with a career site that is optimized for any mobile device, and has been proven to drive candidates to provide a resume during their visit. With a built-in automated candidate re-engagement engine, every candidate that joins your talent network or applies to a job listing is enrolled to receive email communications. These messages contain other relevant positions at your company, which keeps candidates informed and increases applications.

We also know that your company has spent a lot of time and money acquiring candidates over the years. CareerBuilder's Applicant Tracking makes all of your existing candidate pools accessible (past applicants, external databases and talent network members) with a powerful search tool that returns only top relevant candidates. Never pay for the same candidate twice by posting without checking your own catalog first.

Applicant Tracking also enables you to kick off your onboarding workflow from the moment a candidate is hired with our integrated onboarding solution. Careerbuilder Onboarding, powered by Silkroad, saves you and your new employee time and frustration by automating administrative tasks and creating a seamless process for completion of I-9 and W-4 forms and other documentation.

FEATURES

Configurable ATS Workflow
Collaborate with our project managers to streamline your recruitment process.

Optimized Career Site
Leverage our candidate-focused career site — optimized for any device to connect with job seekers.

One Place. One Search
Combine past applicants, sourced candidates, and talent network members in one search to find candidates already in your database.

Job Distribution
Send job posting to all your selected job boards, social media sites and professional networks.

Automated CRM
Engage your candidate pipeline with automated emails as new, relevant opportunities become available.

Real-Time Reporting
Track recruiter performance, success of your external sources, key internal metrics like time-to-fill and much more.
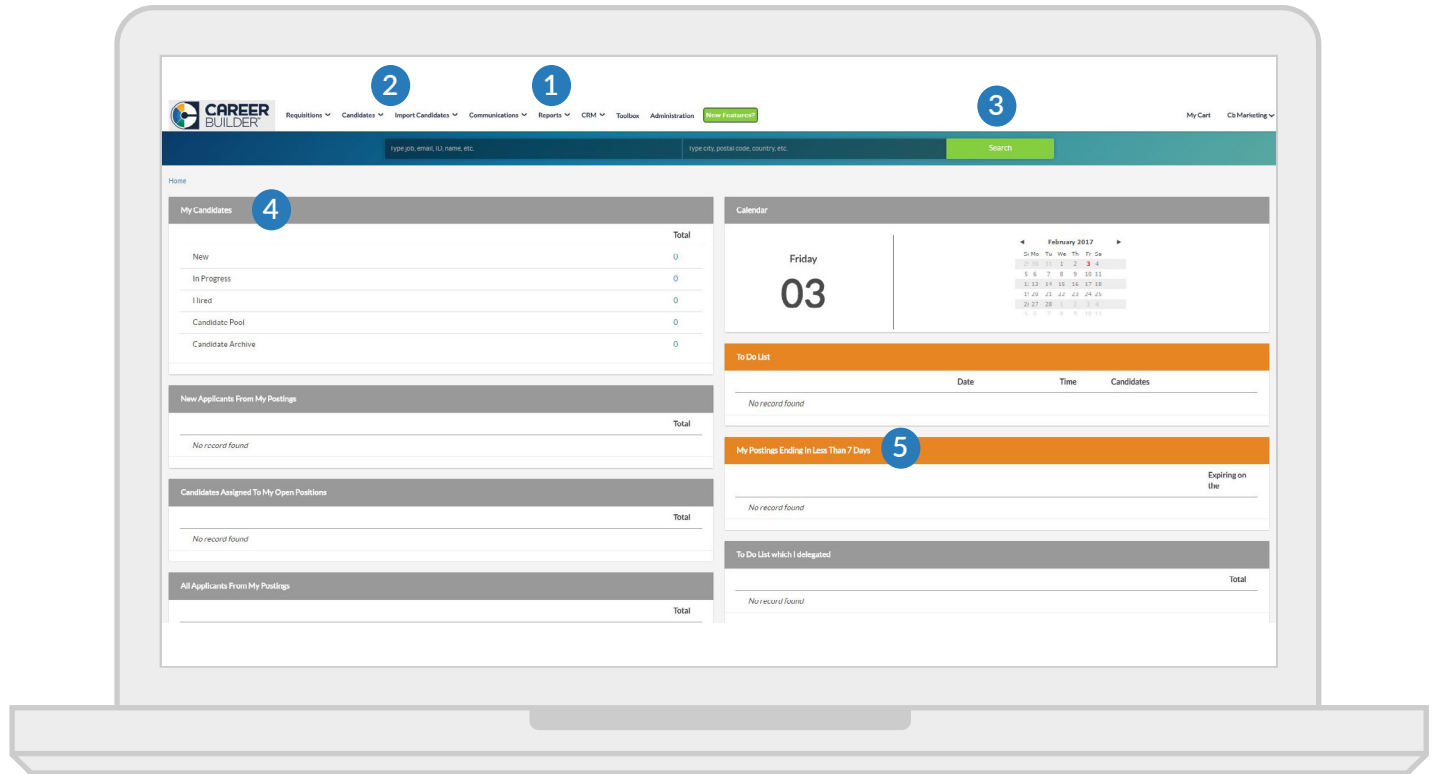
Customer Success Team
Our team-based approach ensures a smooth implementation, employee adoption and pro-active monitoring to improve ROI.

CareerBuilder Employment Screening
Seamlessly incorporate background checks and drug screening into your ATS.

Your entire recruitment process in one dashboard

Eliminate bottlenecks associated with managing multiple disconnected systems

1. Reporting to measure how your recruitment sources and team members are performing

2. Streamline recruitment and keep your workflow simple

3. Intuitive search for user ease and efficiency

4. View all your candidates in one database

5. Manage job postings on all your job boards and social media channels in one place

> Contact your representative today, or visit **hiring.careerbuilder.com**

CAREER BUILDER®

RECRUITING SOLUTIONS

With 20+ years of experience helping companies find great talent, we have it down to a science — literally. Our software is designed to increase efficiencies while providing an outstanding experience for candidates, recruiters and hiring managers. Talent and labor market analytics, job advertising and promotion, candidate sourcing, and applicant tracking and management — fast, easy, affordable solutions to help you find the right people, for the right jobs, at the right cost.

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