Talent Gather

Manage career fairs and other recruitment events with ease

Streamline your recruitment events. Talent Gather is an event management tool that empowers recruiting teams to collaborate and centralize all resumes and recruiter notes into one database. Our app (available in the iTunes App Store and Google Play store) converts paper resumes into digital, searchable text; and questionnaires are available within the app to encourage standardization across multiple recruiters. Talent Gather puts the power of a recruitment event management tool in the palm of your hand.

Go paperless—sort and track resumes with ease

Your team is constantly attending recruitment events, but the time associated. with the event doesn't end with packing up your booth. Most companies rely on collecting paper resumes and handwritten notes on each candidate. After the event, all of this information has to be manually uploaded to your computer, so you can take action at a later date. This process is usually manual and time consuming— whether completed internally or outsourced—costing your organization time and money.

Using the Talent Gather app from CareerBuilder, your recruiters need to simply snap a picture of a candidate's resume to instantly parse all of the information into digital, searchable keyword text. While the app converts the resume, your team can use the built-in custom question fields in the app to ensure consistent note-taking among recruiters. All of this occurs live and so you can schedule follow-up communication with candidates before they leave your booth.

Collaborate with other team members on the go

Your company typically tackles recruiting events with more than one recruiter or hiring manager to interact with the highest number of job seekers as possible. With so many people involved, it can often be difficult to standardize one note-taking method on candidates; and when the notes are on paper, it is even harder to share ideas at the event.

Talent Gather offers complete visibility into the notes and comments of other team members, so you can continue a candidate conversation, add additional notes or send follow-up correspondence faster than before. Recruiters can use their personal devices, Apple or Android, to collect notes and resumes: Talent Gather will sync your data instantly in one central location that can be shared in real-time, making it easy to measure and benchmark performance. After your event, recruiters can search for candidates within the app or export all of the results to a CSV file.

FEATURES

Resume Parsing
Convert paper resumes into digital, searchable keyword text

Recruiter Collaboration Tools
Store detailed notes and collected resumes in one central location for easy access and use

Evaluate Candidates
Interview candidates at the event, via a digital form straight from your phone or tablet
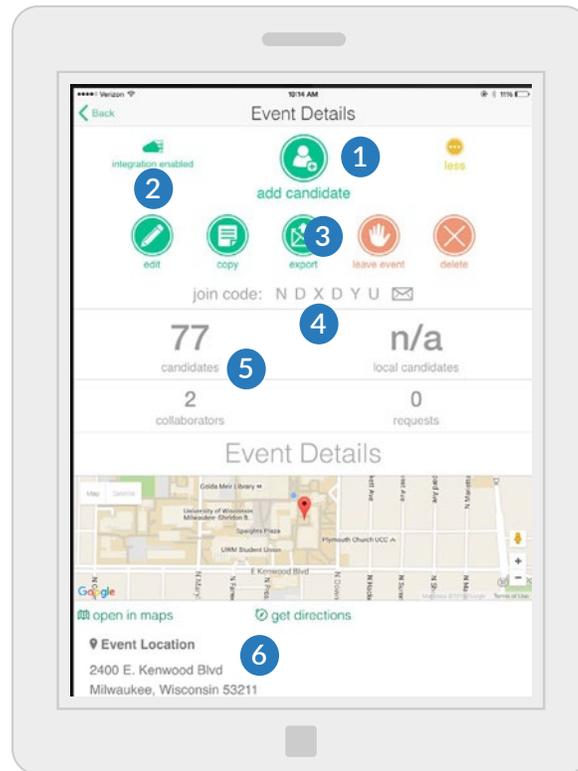
Performance Data
Measure success of your events with greatervisibility into the number of candidates captured

Device Compatibility
The Talent Gather app is available for an unlimited number of users on any Android or Apple iOS smartphone or tablet

Visualize current workforce activity in your markets

Understand the crucial role data plays in uncovering the markets with the most skilled candidates to fill your open positions faster

1. Open a new candidate profile, take a picture of their resume and fill out a candidate questionnaire

2. Edit or add event details throughout the event, whether it's required job skills or military status

3. Export event details via email through a CSV file before leaving the event

4. Share your join code with other recruiters and managers at the event

5. Track the number of candidates you have collected during the event

6. Share your event details (location, date, time, address, parking location, etc.) with other recruiters attending the event

> Contact your representative today, or visit **HIRING.CAREERBUILDER.COM**

RECRUITING SOLUTIONS

With 20+ years of experience helping companies find great talent, we have it down to a science — literally. Our software is designed to increase efficiencies while providing an outstanding experience for candidates, recruiters and hiring managers. Talent and labor market analytics, job advertising and promotion, candidate sourcing, and applicant tracking and management — fast, easy, affordable solutions to help you find the right people, for the right jobs, at the right cost.

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