

OFCCP Compliance – Mandatory Job Listing

Meet the highest standards of OFCCP compliance for
Section 4212 of VEVRAA

OFCCP Compliance – Mandatory Job Listing is designed to ensure you meet the highest standards of OFCCP compliance readiness and audit protection for the mandatory job listing requirements and associated record-keeping obligations for Section 4212 of VEVRAA/JVA (as enforced by OFCCP).

Every state has different standards and processes when it comes to successful submission and publication of Federal Contractor Job Listings (FCJL). The regulatory landscape is continuously changing. OFCCP Compliance – Mandatory Job Listing takes the burden of keeping track of all of these nuances off of employers.

Our proprietary approach ensures your state workforce accounts are in good standing and have been granted appropriate permissions, while our comprehensive record-keeping and reporting protects you during OFCCP mandated audits.



Automated, Hassle-Free Mandatory Job Listing Distribution and Required Record-Keeping

The OFCCP Compliance – Mandatory Job Listing process is seamless and non-disruptive. Employers do not have to take any action – our OFCCP Compliance solution acquires job listings and automatically distributes them to the appropriate state workforce agencies, their technology partners and diversity sites, as well as community-based workforce offices and veteran employment initiatives.

Unmatched Reporting Capabilities and Support

OFCCP Compliance – Mandatory Job Listing also functions as a record-keeping and audit reporting tool. We capture data from every employer job listing to prove all OFCCP job listing regulations are being met to the highest standard in the event of an audit.

With our unique reporting capabilities, employers can easily log in to the OFCCP Compliance – Mandatory Job Listing, view their job listing activity and run on-demand reports. These reports are easily searchable based on a number of filters and can be exported to an Excel format. They are specifically designed to give the OFCCP the data they seek in audits and compliance checks.

Compliance Alerts and Notifications You Won't Get Anywhere Else

Only OFCCP Compliance – Mandatory Job Listing works with every state workforce system provider to get an official confirmation receipt. Should a job be rejected for any reason, you will receive an alert from OFCCP Compliance – Mandatory Job Listing and the state with specific information about why the job was rejected. This enables you to address the issue immediately.

FEATURES

Automatic Distribution

Your job postings are direct-deposited into your state job banks and local workforce offices accounts.

Comprehensive Record-Keeping

We capture 100 percent of your job listing and publishing data for easy retrieval in the event of an audit. We store this data for over 10 years.

Mandatory Job Listing Compliance Reports

Our data-rich job listing reports are designed to meet the highest standards of OFCCP audit readiness. Reports are easy to search and export to Excel.

Error Alerts and Notifications

If a job is rejected or suspended, you will get a notification so you can take immediate action and make the changes directly on your corporate career page.

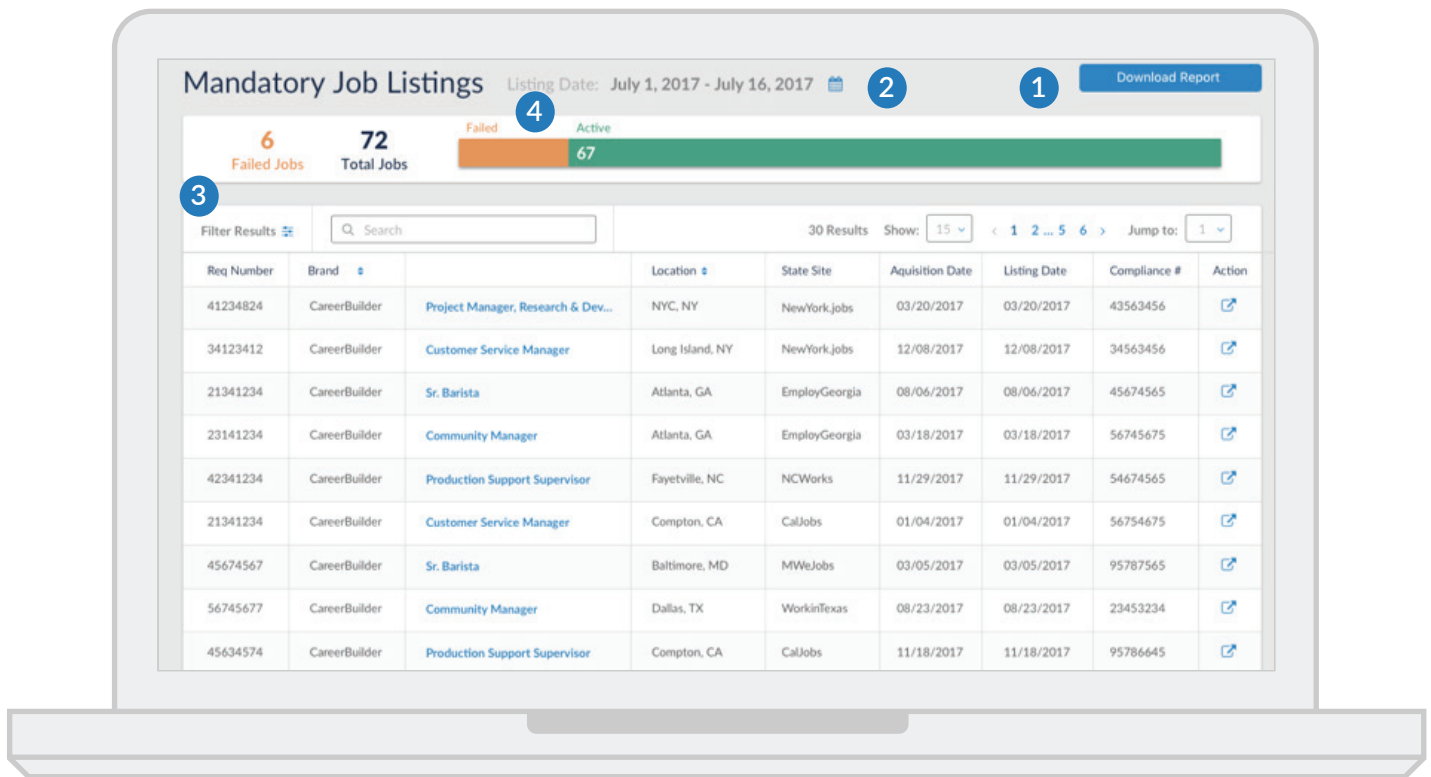
Diversity Outreach

Maximize your compliance efforts by distributing to jobs sites geared toward diversity candidates.

Fast and Easy Implementation

Get started right away – no integrations or system changes are necessary.

Rest assured your job listings stay compliant and protect yourself in the event of an audit with OFCCP Compliance – Mandatory Job Listing.



1. Easily download reports to Excel
2. Search reports based on time frame
3. View reporting at the individual requisition level
4. Take immediate action on failed or unprocessed jobs

➤ Contact your representative today, or visit hiring.careerbuilder.com



RECRUITING SOLUTIONS

With 20+ years of experience helping companies find great talent, we have it down to a science—literally. Our software is designed to increase efficiencies while providing an outstanding experience for candidates, recruiters and hiring managers. Talent and labor market analytics, job advertising and promotion, and candidate sourcing, tracking and management—fast, easy, affordable solutions to help you find the right people, for the right jobs, at the right cost.