Source & Screen

Our recruiting experts use 25 years of CareerBuilder experience in studying candidate behavior and trends along with the most recent labor market data to create customized sourcing strategies for your open positions. Source & Screen is here to help your talent acquisition team successfully manage the hiring demands of your organization.

Dedicated recruitment teams will scour leading job boards, resume databases and professional networking sites to find the right candidates for your business. Our highly experienced recruitment professionals then screen applicants to vet out those who may not be the right fit.

The best part? You own the exclusive pool of quality talent that we deliver.

Key Benefits

1. Save valuable time and money in your recruiting process.
   When it comes to recruiting, time is a luxury. Let our experts work on your behalf to take the most time-consuming activities of the recruiting process off your plate. This allows your team to focus their time on what you do best – hiring. We provide you with a deep pipeline of quality candidates to help lower the cost of an open seat.

2. Deploy data-driven campaigns to source the best candidates.
   Using the latest labor market information, candidate behavior and historical success data, we work with you to develop a custom recruitment strategy. We utilize the most relevant resources and data in the recruitment marketplace, along with industry-leading technology – all to find you the right candidates.

3. Use comprehensive recruiting strategy to get results quickly.
   In addition to the experience of our recruiters and the 25 years of job history and trends, our team has an arsenal of technology to tap into when it comes to sourcing candidates on your behalf. Our technology platform includes solutions to open a job requisition, source candidates plus capture and screen candidates to convert to employees to fill your open positions.

4. Retain ownership of the talent pool to fill your pipeline.
   Starting immediately, we deliver a steady pipeline of quality talent based on your specifications to begin filling your roles. Throughout the process, you will continue to receive screened candidates as they become available. You own this pool to begin the process of bringing candidates in, while filling your pipeline for the future.

5. Receive flexible pricing and custom solutions.
   Get a competitive, flexible price at the beginning of your campaign, and receive as many candidates and make as many hires as you can at no extra cost. Our agile models allow you to custom build the smartest solution to be more successful in your hiring goals.

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"CareerBuilder has been a wonderful partner to us, especially the Source & Screen team. We cannot do peak without them. Their process is helping us engage more candidates and we get great consultation from them."

-Senior Director of HR, Global Logistics Company