

CCPA CONSUMER METRICS

Time Period: Jan 1, 2022 to Dec 31, 2022

| Request Type | Number of Request Received | Number of Request Complied With | Number of Request Denied * | Median Number of Days Within Which CareerBuilder Substantively Responded |
|------------------------|-------------------------------|---------------------------------|-------------------------------|--|
| Request to Know | 901 | 901 | 0 | 8 |
| Requests to Delete | 12,934 | 12,934 | 0 | 40 |
| Request to Opt- Out | 4,796 | 4,796 | 0 | 4 |

^{*}Requests may have been denied if we were unable to verify the consumer's identity.