

# Broadbean Job Distribution

Post job descriptions to over 7,000 partner boards and social media channels

## Extend your recruiting reach effortlessly with job distribution to get the most of your recruitment spend.

Broadbean Job Distribution significantly reduces the amount of time your talent acquisition team spends postings jobs to various sources. As the global market leader in job posting solutions, Broadbean has developed partnerships with over 7,000 job boards and social networks in more than 180 countries.

This tool is available in two versions: as a stand-alone for those without recruitment software or integrated within your applicant tracking system (ATS).



## Save time and place your jobs in front of relevant applicants

The average candidate uses 18 different sources to search for new opportunities. These resources range from search engines, job boards, job aggregators and social media outlets. That's a lot of ground to cover, especially when you realize most of this research occurs before the candidate applies to your job posting.

In an effort to compete in today's market, the average company uses 12 sources to attract quality talent. However, posting jobs to (and tracking success of) all those sites can be a job, in and of itself. With so many resources being used by both the employer and job seeker, you need a tool to ensure this is done efficiently.

Broadbean Job Distribution reduces the time it takes to post jobs, and to start seeing a return of quality applications, drastically.

## Evaluate the success of all your resources with detailed reporting

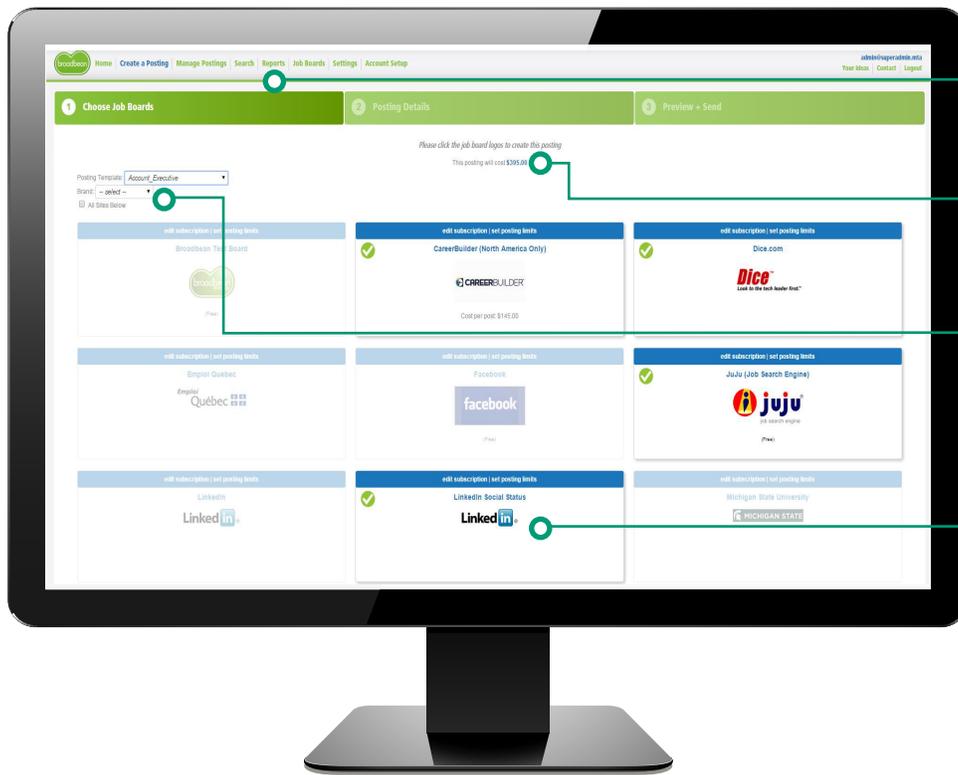
Broadbean Job Distribution expands your brand's reach and allows you to monitor your performance to ensure you're spending money in the right places. Most organizations with an ATS rely on candidates to identify where they heard about the position. This can result in unreliable data that consequently leads to recruiters placing job advertisements in the wrong place.

When posting a job through Broadbean Job Distribution, our system automatically adds unique tracking code. This process allows the solution to provide real-time reporting on the ability of each individual source to return candidates, from page views to clicks and applications received. Trustworthy data found within Broadbean Job Distribution will help your organization develop strategies for future job postings, and also assist in budget planning when evaluating your paid job advertising sources.

## Features:

- **Job Posting Distribution**  
Send open positions to multiple job boards and social media sites
- **Source Tracking**  
Automatically track postings to analyze ROI of your resources
- **Recruitment Software Integration**  
Distribute job postings from within your existing ATS
- **Candidate Management**  
Users without an ATS can rate and contact sourced candidates
- **Usage Reporting**  
Review recruiter use of paid resources to maximize investment
- **Vetting and Approval**  
With this option, ensure compliance by screening all job postings before going live

It has never been easier to reach candidates.  
Get job descriptions in front of candidates no matter where they are looking.



Create reports to track ROI and usage

Track the cost of your posting

Pre-populate position information and resources with templates

Select sites to post your position

Contact your representative today, or visit

**HIRING.CAREERBUILDER.COM**



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TheHiringSite.com



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**TALENTSTREAM TECHNOLOGIES**

Broadbean Job Distribution is part of the Talentstream Technologies suite of solutions that bring together all the tools you need to manage the entire recruitment process.